

**Diversity Committee
Meeting
November 3rd, 2017
Summary**

Present: Christina Sinclair, Linda Black, Derek Cegelka, Yuleinys Castillo, Jim, Ewing, Flora Farago, Heather Munroe, Brian Uriegas, Tingting Xu.

Unable to attend: Mary Hawkins, Frank Mullins, Veronica Beavers

- **Introductions**
 - Committee members introduced themselves to the group.
 - Christina indicated the group still needs a Co-Chair.
 - Anyone interested should email Christina.

- **Approval of the minutes**
 - Minutes were approved with the following correction: Remove the words “unable to attend” from line 2 of the minutes.

- **Student Survey**
 - The purpose of the PCOE student diversity climate survey is to gain a better understanding of PCOE students’ attitudes, behaviors, and experiences related to diversity as a means to make recommendations related to policy, recruitment, retentions and PCOE climate that support and enhance the university and PCOE diversity climate.
 - The committee discussed a variety existing surveys used other universities that members put into a folder on one drive.
 - The use of multiple choice as well as open response questions was discussed.
 - Interest was also expressed related to the use of small-focus group interviews with students to gather data.
 - The surveys most discussed were those used previously by Feather River and University of California Berkley.

- **Next Steps**
 - Student survey – members will focus read the Feather River and University of California Berkley instruments in further detail and come to the next meet ready to discuss ways these specific surveys could guide the group in choosing/developing a PCOE student diversity climate survey.

- **Other discussion**
 - Flora Farago encouraged the committee to read the five articles she put into the committee reading folder.