PCOE Diversity Committee
James I. Perkins College of Education

In a fast changing pluralistic world and a global knowledge economy stamped by interconnectedness of multiplicities, today’s diversity is a crucial competence to be negotiated by all stakeholders of a community, including that of Higher Education. The Perkins College of Education Diversity Committee seeks to maintain a variety of institutional conversations about diversity as it affects and is affected by a range of institutional dimensions including faculty, staff, and students recruitment and retention; curriculum, pedagogy, and scholarship; campus climate; extracurricular programs and multicultural initiatives; institutional structures, policies and practices; and issues of representation. The committee works to translate such conversation into action plans with clear outcomes, measurable accountability standards, and allocated physical and human institutional resources.

1. Committee Composition
   a. 2 members from each department/school representing undergraduate and graduate programs elected by faculty.
   b. 1 or more representatives from other colleges (LAA, MS, FA).
   c. Representative from the Office of Multicultural Affairs.
   d. The Associate Dean of Assessment and Accountability is a standing Co-Chair together with a Co-Chair who is elected after one year of service on the committee.

2. Committee Responsibilities
   a. Recommendations to guide efforts in increasing awareness of diversity issues.
   b. Recommendations to enlarge the diversity of faculty, staff, and students.
   c. Support and collaborate with other PCOE committees (recruitment).
   d. Support and collaborate with other diversity-focused campus entities
   e. Other responsibilities as arise related to diversity.

3. Reporting Structure
   a. The Diversity Committee is a standing James I. Perkins College of Education committee. Faculty representatives are appointed for 3 year terms and serve on a rotation basis so that there are always members with experience on the committee.
   b. The Diversity Committee reports to the Dean of the College each semester.
   c. The Diversity Committee work is supported and facilitated by the Office of Assessment & Accountability.

Committee created and approved 2014-2015
PEC approved 4/23/2015