

PCOE College Council
March 25, 2015 (1:30 p.m.)
Agenda Summary

Members Present: Judy Abbott, Sally Ann Swearingen, Eric Jones, Ken Austin, Vicki Thomas, Scott Bailey, Vicki DePountis, Jay Thornton, Kimberly Welch for Susan Casey, Paige Mask

1. Summary minutes from February 25th, 2015 were approved and accepted. (Eric and Vicki Thomas)
2. Sub Committee Reports
 - a. Eric Jones: Discussed the Staff Appreciation event. He asked that all of the custodial staff, administrative assistances, grants personal, no graduate students, grant administrative. This is about staff. Perhaps post event on the janitorial doors. Judy mentioned that in the past departments have given out cards to everyone thanking them. The event is Tuesday, May 5th from 4-5 p.m. in Regents A & B. Council discussed the procedure. There is NO pots of money to purchase gift cards for staff and faculty per Judy
 - b. Ken Austin: Reported on student travel funds, had 8 applicants. Discussed reevaluating the check list and the process, perhaps not necessary to see their entire transcript, etc. Perhaps general idea of the itemized cost could be on a separate sheet. Graduate students did a thorough job with itemized expenditure list. Eric discussed perhaps create a model like faculty: food a per diem of Breakfast, Lunch, etc. Vicki stated perhaps the faculty needs to confirm student. Judy asked that they make recommendations and bring back to the committee. Eric stated that the faculty sponsor should be responsible in the application form and that the faculty sponsor is confirming that: the student has met the GPA requirements, not on probation, will graduate within this time frame and is a full time student, etc.
 - c. Judy asked: Issues from the faculty:
 - a) Preamble statement was reviewed from last time. Judy stated she reviewed and tweaked and wanted council to review so that all units will be equal. The current tenure policy states you have to be meritorious in all areas. Not sure how meritorious is defined, so we are trying to suggest that each area needs to be rated. Worked on the language. Discussion: do we have to review faculty every year? Judy wrote:
Pre-promo
Pre-tenure
Promotion: Associate and Full
Tenure
All above is done every year: due Oct. 15
Administration evaluation: due Nov. 14
Merit rating: Should not be something across the board and it should be for faculty who are doing extraordinary things. Review of each vita or report it is to keep each departments faculty aware of what each person is doing. Faculty discussion was that policies are always put in place that the entire faculty get punished by new policies because some are not doing their part. Discussion has been doing review earlier than Oct. 15, Sept. 1 or 15. Discussion of

Administration evaluation: Chairs have to write and evaluate. All of the reports are due to the provost by Feb. 15th.

Merit Rating has to be done each year.

- d. Discussion of the language in promotion and tenure to be more equal. Judy discussed that our administration do not want to link them but trying to make the language similar. She discussed the policy on Promotion and tenure policy. We (SFA) is getting pressure to have a post tenure review. University is working toward the way we measure not the quality of each unit.
 - e. Discussion was elaborated that we administration recognize the negative and we should focus on recognized the great work of faculty. We have to do more with less. Judy discussed that all of us feel the pressure. Perhaps prioritized. What ideas or ways that more support can be provided. Urge you to voice your opinion. Perhaps manage: or propose to have an assessment person for each college.
 - f. Another Issue: Why were the words global deleted from the new general bulletin. On-line is correct. Judy stated she turned in the corrections and will turn in again.
 - g. Ken brought up another issue: asked about Professor Gergley's information that was made public. Judy said she made the decision not to filter the information. She stated this was public information. Jay stated that this stopped the hall talk.
3. Meeting was adjourned at 2:55.