

PCOE College Council
November 24, 2014 (1:30pm)
Summary

Present: Judy Abbott, Sheila Lumar, Jay Thornton, Susan Casey, Sally Ann Swearingen, Paige Mask, Vicki DePountis, Vicki Thomas, Eric Jones, Linda Black (for Ken Austin)

Not present: Scott Bailey, Ken Austin

Review of past minutes/summary:

- Motion to accept (Sally Ann Swearingen)
- 2nd (Vicki Thompson)
- Accepted

Follow-up on Academic Self-Evaluation:

- Intent of document was expressed as way to improve academic evaluation
- Redundancy of FAR and self-evaluation document were expressed
- Feeling “overwhelmed” with data mining and administrative duties was also expressed.
- The question was posed; has administration become less respectful of faculties time??
- Dean Abbott expressed that “Digital Measures (DM)” helps aggregate all departmental data for easier college-wide analysis and dissemination
- Dean also expressed that COE is strong entity within entire university which allows us to “swing a bigger stick” for compensation, workloads, assessment, etc.
- Future efforts should focus on aligning DM with individual department criteria
- Focus groups will be conducted in Spring 2015, including faculty who participated

Promotion and Tenure Policy Revision:

- Committee was charged to “bring language up-to-date” in regards to how each category (ie. teaching, research, service) is to be evaluated.
- Rather than applying an “Excellence” rating for all, each category should be given a ranking (ie. excellence, acceptable, unacceptable)
- Vicki Thomas volunteered to Chair these revisions and will send out to committee for feedback. Will discuss revisions at 1/28/15 meeting.

Student Professional Development Funds:

- Sheila Lumar presented draft of document to committee and requested feedback
- Preliminary limits for awards were set at 500.00\$ and each student is only eligible for one award/year.
- 2.5 GPA for Undergraduates and 3.0 for Graduate students will be required for eligibility to said funds

- Dean Abbott asked the Perkins committee to look at university liability in regards to student travel with faculty.
- 100-mile minimum travel distance was set for eligibility to said funds
- 1 year maximum (post graduation) was also set for eligibility to said funds
- The need for separate forms for faculty and students was expressed and Dr. Lumar announced that those forms would be made available soon.

Staff Appreciation:

- Eric Jones gave an update on the progress made by the Staff Appreciation Committee.
- Eric will also be convening a meeting to confirm dates for event, as well as reservations and food orders.
- This information will be disseminated at the upcoming council meeting.

Additional Topics:

- Dr. Thornton inquired about the availability to Exit Survey Data for all graduating seniors
- The desire for access to these data were expressed
- Dean Abbott will contact Dr. Dan-Su in regards to these matters

Meeting Adjourned: 3:15pm